



**MBS**

molding business services

# Recruiting for Plastics Processors

**A STRATEGIC APPROACH**

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## A STRATEGIC APPROACH

*Both new hires you found for us are doing fantastic, and already contributing and making a difference! They were great finds.*

— Revere Plastics

**Successful companies need great people. Great people are hard to find. We understand.**

Molding Business Services is a different kind of recruiting firm. We work exclusively with injection molders and plastics processors. Our industry knowledge and vast network help us deliver exceptional candidates to our clients.

Every year, MBS successfully completes over one hundred recruiting projects with molders and processors throughout North America, Europe and Asia. We focus on all levels of the organizational chart – from CEOs to hourly technicians.

### SOME RECENT POSITIONS THAT WE HAVE FILLED

General Manager  
Tooling Manager  
President & CEO  
Process Engineer  
VP of Sales  
Plant Manager  
Production Manager

### WE OFFER THREE TYPES OF SEARCHES:

- 1 Contingent:** Contingent searches offer our clients the opportunity to fill open positions without up-front financial risk. Placement fees are due only when candidates are hired.
- 2 Engaged:** Engaged searches start with a small fee paid at project inception; the balance due when a candidate is hired. These searches receive priority treatment and have better success rates.
- 3 Retained:** Retained searches include a larger fee at project inception and milestone payments as the search progresses. These searches command the highest level of attention and yield the best results.





**At MBS, our clients are our partners. We build and maintain strong relationships with hiring managers in every organization we represent. This allows us to better understand search parameters and execute with speed and precision.**

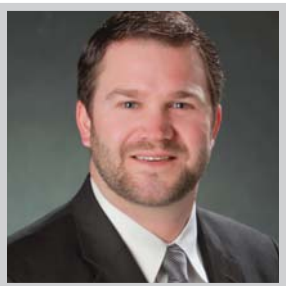
Our people foster connections with the candidates they recruit. This streamlines the interview process and provides clients with better insight into the people they hire.

**OUR STRATEGIC APPROACH TO RECRUITING:**

- We leverage our database of nearly 10,000 qualified plastics professionals – all sortable by job function, industry and geography.
- We use our industry expertise to recruit passive candidates in similar positions with leading companies in the plastics space.
- We utilize the largest job boards and latest recruiting tools to find strong candidates that are actively looking for a job.

*I turn to Molding Business Services when I have difficult positions to staff, and know they will do their best to succeed.*

— Heartland Automotive



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## WHY WORK WITH MBS?

**We offer clients a strategic search process and instant access to our vast industry network.**

Our recruiters fill technical to C-level positions for plastics processors throughout the U.S., Mexico, Canada, Europe and Asia.

Contact us today and learn why molders and processors all over the world trust us with their recruiting needs!

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